

**INVITATION TO APPLY FOR THE POSITION OF
SUPERINTENDENT OF SCHOOLS
OF THE
WILSON CENTRAL SCHOOL DISTRICT**



**W.C.S.
WHERE
CHILDREN
SUCCEED!**



**WILSON, NY 14172
COUNTY OF NIAGARA**

INVITATION TO APPLY

The Board of Education of the Wilson Central School District is seeking a highly qualified educational leader to fill the position of Superintendent of Schools.

Members of the student body, faculty, staff, and community will take an active role in the selection process of the new superintendent.



DESIRED QUALIFICATIONS

The Wilson Board of Education will consider all applications. The board is seeking an educational leader of the highest professional and personal integrity with the following minimum qualifications:

- New York State certification as a School District Administrator
- Successful experience as a classroom teacher and principal as well as experience in a central office is preferred
- Prior experience as a superintendent is desirable, and experience in New York State is highly preferable
- Demonstrated ability to work collaboratively with the community, the Board of Education, and the staff to build credibility and trust for the District

The ideal candidate will have the standard skills required for success as a superintendent in a progressive district (business, human resources, operations, management, etc.). In addition, the board is particularly interested in candidates who have/will:

- A strong commitment to the District and the position
- Demonstrate a high level of visibility within the District and to the development of strong and ongoing positive relationships between the District and community
- Experience with instructional leadership and gap closing strategies in a high performing district
- A track record of success at reaching out to work successfully with school stakeholders
- Vision, creativity, resourcefulness, integrity, and follow-through in all dealings with the Board of Education, community, staff, students & parents, while challenging them to achieve goals in a dynamic and supportive student-centered school environment
- Knowledge and skills in the application of the role of technology in education, education law, planning procedures, the management of facilities and contract management/negotiations
- A strong financial and personnel background with the ability to marshal resources to the benefit of the instructional program
- Be energetic and possess strong communication and presentation skills



OUR COMMUNITY

The Wilson Central School District encompasses approximately 144 square miles in northern Niagara County, on the shores of Lake Ontario. Centralized in 1935, the district contains all or parts of the Town and Village of Wilson, Cambria, Porter (including the Hamlet of Ransomville), and Newfane. About 66% of the District's taxable property falls within the Town and Village of Wilson, while the Towns of Cambria and Porter make up approximately 33% of the assessed value of the District. The Town of Newfane is less than 1% of the total District. The schools are a focal point of the community for the young and old.

Western New York's business newspaper, *Business First*, lists the area's major employers as: county, state, and federal governments, Dunlop Tire Company in Amherst & Tonawanda, and Mahle/GM. Many district residents are also employed by Niagara County Community College, Orleans/Niagara BOCES, and area school districts.

The area is noted for its recreational activities including boating, hunting, fishing, and hiking. Buffalo and Niagara Falls may be reached in a half-hour, while Rochester and Toronto are within two hours driving distance.

THE DISTRICT

The Wilson Central School District provides an excellent comprehensive, fundamental educational program fostering traditional values, as well as innovative and mandated specialized programs to meet individual student needs. WCSD prides itself on its proven ability to teach children to read, write, and compute well. There is a strong focus on improvement at all levels. These commitments to improve the teaching/learning process have resulted in even higher levels of individual and aggregate student performance.

- ◆ Graduating Class ... 105
- ◆ Regents Diplomas ... 99% and Local Diplomas ... 1%
- ◆ Skills & Achievement Commencement Credential ... 2
- ◆ Non-Completers ... 8

Three school buildings house the District's 1,147 pupil K-12 enrollment. The Wilson CSD campus is comprised of the Senior High School housing 403 pupils, the Middle School with 269 pupils, and the Elementary School with 468 pupils.

Wilson Central School District is a member of the Orleans/Niagara Board of Cooperative Educational Services (BOCES). The district offers strong academic and vocational programs including AP courses, two foreign languages, Study Skills, and Computer Science. College credit bearing courses are available to senior high students in English, Biology, Computer Science, Mathematics, and the Sciences. A well-rounded program of extracurricular activities in Athletics, Music, and Art augment the District's instructional mission.



AT A GLANCE

Student Enrollment	1,147
Teaching Staff.....	110
Support Staff.....	70
Administrators	7
Budget	\$25,593,096
Full Value Assessment ..	\$497,563,716
Tax Rate (per 1,000)	\$26.31
Current State Aid	\$13,485,951
District Debt	\$12,130,000 (existing debt and current capital project BAN)

MISSION STATEMENT

WILSON — STRIVE FOR EXCELLENCE

The Wilson Central School District, as an educational representative of the community, believes every student can learn. The school district assures that each student will have the educational opportunity to reach his or her maximum potential by challenging all students to higher levels of achievement. We will provide the environment, encouragement, and instruction to meet this goal while developing the whole child physically, socially, emotionally, and culturally.

TERMS OF EMPLOYMENT



The Board of Education will offer the successful candidate a three-year contract with a compensation package of up to \$170,000 annually, depending on qualifications and experience.

The Wilson Board of Education does expect the new superintendent to make arrangements that will conveniently enable him or her to tend to all of the demands of the position. These demands will require presence in the District during evening hours and weekends.

APPLICATION PROCESSES

The Orleans/Niagara BOCES District Superintendent is serving as the Search Consultant. **ALL** inquiries and letters of interest for the Wilson superintendent position, should be sent to the Search Consultant:

Dr. Clark J. Godshall
 District Superintendent of Schools
 Orleans/Niagara BOCES
 4232 Shelby Basin Road
 Medina NY 14103

Applications are available on
 the Wilson Central School
 District's website:
www.wilsoncsd.org

A complete credential file should be submitted to the Search Consultant. The credential submissions must include:

- ◆ Letter of interest
- ◆ Completed application
- ◆ Complete and concise resume
- ◆ Placement and recommendation files
- ◆ Academic transcripts
- ◆ Copies of all New York State certifications



TIMELINE

Application Deadline: March 22, 2017

Semi-Finalist Interviews: March 27-29, 2017

Final Interviews: April 18-21, 2017

Approximate Start Date: July 1, 2017

2016-17 BOARD OF EDUCATION

	<u>Term Expires</u>
Christopher Carlin	2018
Frank Cipolla	2017
Linda Hurley	2018
Mary Martinez	2019
Patricia Munnikhuysen	2017
Kathleen Stewart	2019
George Waters	2017

UNDER NO CIRCUMSTANCES ARE THE BOARD OF EDUCATION MEMBERS TO BE CONTACTED AT ANY TIME DURING THIS PROCESS.

